

ΚΡΙ-ΚΡΙ ΒΙΟΜΗΧΑΝΙΑ ΓΑΛΑΚΤΟΣ ΑΒΕΕ
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KRI-KRI MILK INDUSTRY S.A.

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

AS OF 11 JULY 2023

According to the current legislation, KRI-KRI MILK INDUSTRY S.A. [hereafter “the Company”] announces the resolutions of the 28th Annual General Meeting of its Shareholders, held on 11/7/2023 at its headquarters, 3rd Km Serres-Drama, pc 62125, Serres, Greece. The quorum and majority required by the Law and the Articles of Association was gathered, meaning that they were present or represented and voted Shareholders representing 27,647,332 voting rights of the total 32,995,935 voting rights, i.e. **83,790%**, of the company's paid-up share capital and voting rights (after the deduction of own shares held by the company). The Meeting discussed and took decisions on all items on the agenda as follows:

1. The General Meeting approved the Annual Financial Statements for the fiscal year 2022 and the relevant report of the Board of Directors and the Report of the Independent Auditor.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

2. The General Meeting approved the distribution of profits of the fiscal year 2022 and the proposal of the Board of Directors for the distribution of a gross dividend of €0.200 per share and total gross amount of €6,613,027. The cut-off date for the dividend is set at 24/8/2023. Eligible to receive the dividend for the year 2022 are the shareholders that will be registered in Dematerialized Security System records on 25/8/2023 (record date). The payment of the dividend will begin on 30/8/2023, with PIRAEUS BANK being the paying bank.

Also, from the disposal of the profits for the year 2022, it was decided that €480,000 be paid, as compensation to the Board of Directors.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

3. The Annual Report of the Audit Committee for the year 2022 was submitted to the General Assembly, which is posted on the corporate website www.krikri.gr/corporate-governanceen/.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

4. The General Meeting approved of the overall management of the Company, as in force, and released the Statutory Auditors of the Company from any liability for compensation, for the fiscal year 2022.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

5. Following a relevant proposal by the Audit Committee, the General Meeting appointed as Statutory Auditors for the audit of company's financial statements for the fiscal year 2023 and the issuance of certificate of tax compliance the following: Ntetsikas Stergios (Reg. No. 41691) as regular Certified Auditor Accountant and Sofis Andreas (Reg. No. 47771) as an alternate, members of the auditing company "GRANT THORTON SA". Their fee was set at €52,900 plus VAT.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

6. The General Meeting approve the remuneration that the members of the Board of Directors received for the fiscal year 2022. Also, preapproved the total maximum gross remuneration that the members of the Board of Directors will receive for the fiscal year 2023, which is €100,000. The said remuneration does not include the remuneration of €480,000 coming from the distribution of the profits of the fiscal year 2022.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

7. The General Meeting voted for the Remuneration Report, that refers to the total remuneration that each member of the Board of Directors received for the year 2022. The Report was submitted and is available on the Company's site [link: [www.krikri.gr/corporate-governanceen/.](http://www.krikri.gr/corporate-governanceen/)]

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.360.380, i.e. 98,962% of the share capital represented in the Meeting, corresponding to 82,920% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 286.952, i.e. 1,038% of the share capital represented in the Meeting, corresponding to 0,870% of the paid-up share capital (after the deduction of own shares held by the company).

8. The General Meeting voted for the Report of Independent Non-Executive members of the Board of Directors on fulfilling of their duties for the year 2022. The

Report was submitted and is available on the Company's site [link: www.krikri.gr/corporate-governanceen/.]

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

9. The General Meeting approved the amended Eligibility Policy of the members of the Board of Directors, which includes criteria for understanding and managing issues related to the environment, social responsibility and governance (ESG), as well as objectives representation by gender. The amended Eligibility Policy is available on the corporate website www.krikri.gr/corporate-governance/.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.647.332, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

10. The General Meeting authorized the Board of Directors, in case that it would be needed to meet the terms of own participation for the Company's state subsidized investment projects, to create a special reserve, which will come from the Company's taxed profits and will not be able to be distributed before the expiry seven years from the completion and start of productive operation of the investment.

Total number of shares for which valid votes were given / total number of valid votes: 27.647.332, corresponding to 83,790% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.360.380, i.e. 98,962% of the share capital represented in the Meeting, corresponding to 82,920% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 132.315, i.e. 0,479% of the share capital represented in the Meeting, corresponding to 0,401% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 154.637, i.e. 0,559% of the share capital represented in the Meeting, corresponding to 0,469% of the paid-up share capital (after the deduction of own shares held by the company).

Serres, 11.7.2023

The Board of Directors