

ΚΡΙ-ΚΡΙ ΒΙΟΜΗΧΑΝΙΑ ΓΑΛΑΚΤΟΣ ΑΒΕΕ
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KRI-KRI MILK INDUSTRY S.A.

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

AS OF 5 JULY 2022

According to the current legislation, KRI-KRI MILK INDUSTRY S.A. [hereafter “the Company”] announces the resolutions of the 27th Annual General Meeting of its Shareholders, held on 5/7/2022 at its headquarters, 3rd Km Serres-Drama, pc 62125, Serres, Greece. The quorum and majority required by the Law and the Articles of Association was gathered, meaning that they were present or represented and voted Shareholders representing 27,484,742 voting rights of the total 33,046,500 voting rights, i.e. **83,170%**, of the company's paid-up share capital and voting rights (after the deduction of own shares held by the company). The Meeting discussed and took decisions on all items on the agenda as follows:

1. The General Meeting approved the Annual Financial Statements for the fiscal year 2021 and the relevant report of the Board of Directors and the Report of the Independent Auditor.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

2. The General Meeting approved the distribution of profits of the fiscal year 2021 and the proposal of the Board of Directors for the distribution of a gross dividend of €0.200 per share and total gross amount of €6,613,027. The cut-off date for the dividend is set at 18/8/2022. Eligible to receive the dividend for the year 2021 are the shareholders that will be registered in Dematerialized Security System records on 19/8/2022 (record date). The payment of the dividend will begin on 24/8/2022, with PIRAEUS BANK being the paying bank.

Also, from the disposal of the profits for the year 2021, it was decided that €460,000 be paid, as compensation to the Board of Directors.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

3. The Annual Report of the Audit Committee for the year 2021 was submitted to the General Assembly, which is posted on the corporate website www.krikri.gr/corporate-governanceen/.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.387.091, i.e. 99,645% of the share capital represented in the Meeting, corresponding to 82,874% of the paid-up share capital (after the deduction of own shares held by the company).

Votes abstain: 97.651, i.e. 0,295% of the share capital represented in the Meeting, corresponding to 0,355% of the paid-up share capital (after the deduction of own shares held by the company).

4. The General Meeting approved of the overall management of the Company, as in force, and released the Statutory Auditors of the Company from any liability for compensation, for the fiscal year 2021.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

5. Following a relevant proposal by the Audit Committee, the General Meeting appointed as Statutory Auditors for the audit of company's financial statements for the fiscal year 2022 and the issuance of certificate of tax compliance the following: Ntetsikas

Stergios (Reg. No. 41691) as regular Certified Auditor Accountant and Sofis Andreas (Reg. No. 47771) as an alternate, members of the auditing company "GRANT THORTON SA". Their fee was set at €52,900 plus VAT.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

6. The General Meeting approve the remuneration that the members of the Board of Directors received for the fiscal year 2021. Also, preapproved the total maximum gross remuneration that the members of the Board of Directors will receive for the fiscal year 2022, which is €100,000. The said remuneration does not include the remuneration of €460,000 coming from the distribution of the profits of the fiscal year 2021.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

7. The General Meeting voted for the Remuneration Report, that refers to the total remuneration that each member of the Board of Directors received for the year 2021. The Report was submitted and is available on the Company's site [link: [www.krikri.gr/corporate-governanceen/.](http://www.krikri.gr/corporate-governanceen/)]

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 26.860.991, i.e. 97,731% of the share capital represented in the Meeting, corresponding to 81,282% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 623.751, i.e. 2,269% of the share capital represented in the Meeting, corresponding to 1,887% of the paid-up share capital (after the deduction of own shares held by the company).

8. The General Meeting voted for the Report of Independent Non-Executive members of the Board of Directors on fulfilling of their duties for the year 2021. The Report was submitted and is available on the Company's site [link: [www.krikri.gr/corporate-governanceen/.](http://www.krikri.gr/corporate-governanceen/)]

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

9. The General Meeting approved an Own Share Buyback Program in accordance with article 49 of Law 4548/2018, up to 5% of the total shares outstanding. The purpose of this Program will be, for the percentage of 0.5% of the total shares outstanding to cover the share options scheme and 4.5% to reduce share capital. A minimum price for purchases was set at €0.50 per share and a maximum price for purchases was set at €9.00 per share. The said Program has a duration of 24 months, starting today until 7.7.2022. The own Share Buyback Program will be conducted in accordance with EU Regulation 569/2014 and Regulation 2016/1052 of the European Commission.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.484.742, i.e. 100% of the share capital represented in the Meeting, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

10. The General Meeting decided in favor of introducing a share awards scheme to members of Board of Directors and Company's personnel, according to article 114 of Law 4548/2018, up to 0.5% of the company's total shares outstanding. The General Meeting authorized the Board of Directors to decide upon specific terms of the program.

Total number of shares for which valid votes were given / total number of valid votes: 27.484.742, corresponding to 83,170% of the paid-up share capital (after the deduction of own shares held by the company).

Votes in favor: 27.089.965, i.e. 98,564% of the share capital represented in the Meeting, corresponding to 81,975% of the paid-up share capital (after the deduction of own shares held by the company).

Votes against: 394.777, i.e. 1,436% of the share capital represented in the Meeting, corresponding to 1,195% of the paid-up share capital (after the deduction of own shares held by the company).

Serres, 5.7.2022

The Board of Directors